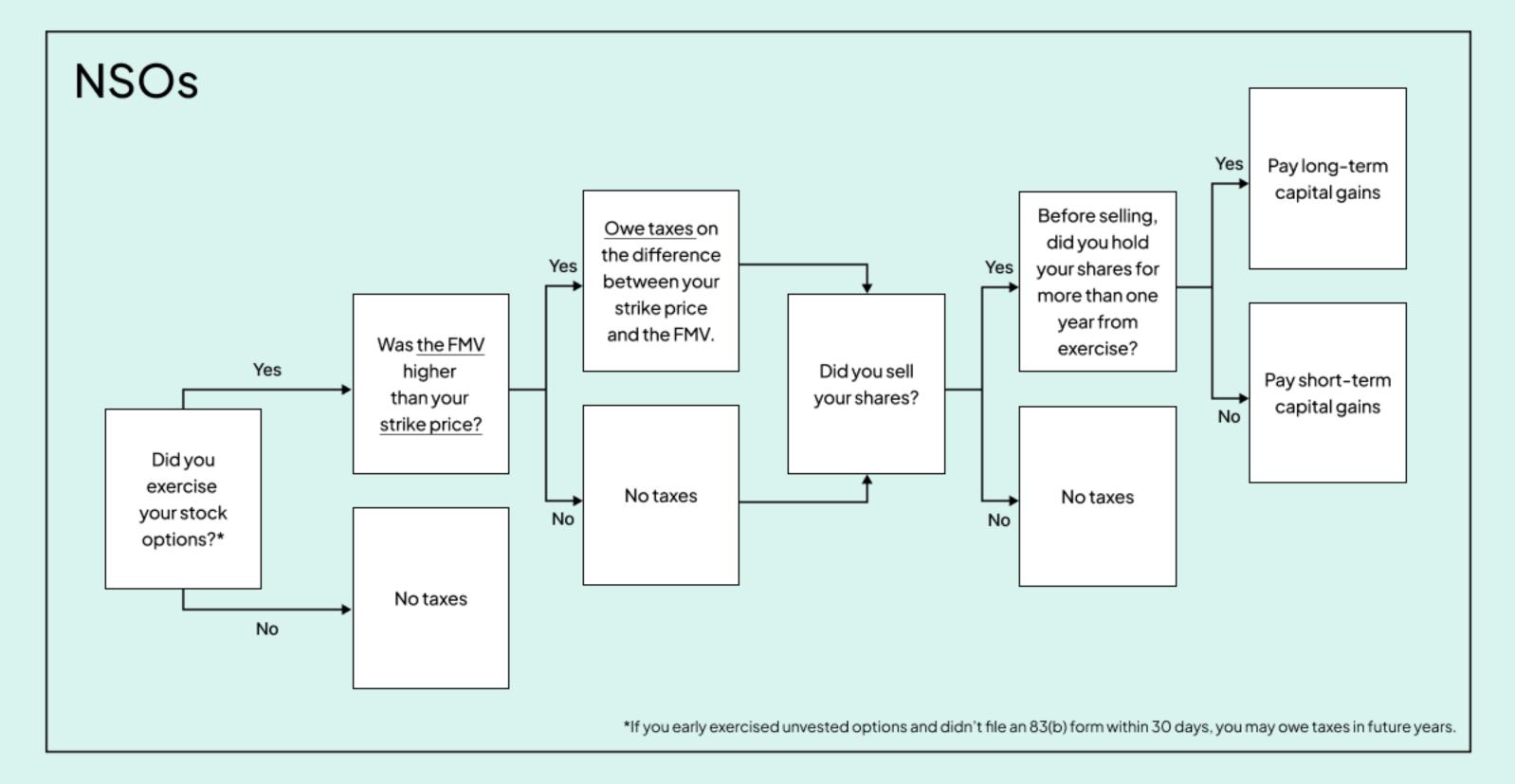
## Do I owe taxes on my NSOs?



Here's a guide to help you figure out if you owe taxes from exercising or selling your non-qualified stock options.

**Important note:** This chart is here to help you understand some of the factors that can impact the federal taxes you'll owe when exercising or selling your NSOs; state taxes may differ. This shouldn't be considered as tax advice. You should definitely check in with your own tax advisor.



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